



Building Support for Fatality Review

In Your Organization

Learning Together, Protecting Tomorrows



Key Funding Partner

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What to Expect Today

May 2026 Office Hours



Understanding Turnover Among Fatality Review Coordinators

Brief overview of an MPHI research study to assess high turnover among fatality review coordinators.



Strategies for Building Support

Practical tips and tools for creating visibility for fatality review within an organization.



Open Discussion

Open discussion to share personal experiences, challenges, successes, and current needs around building support for fatality review in your organization.



Understanding Turnover

An Assessment of Turnover Among Fatality Review Coordinators

High-level Findings

Results from the Center for Healthy Communities' Study



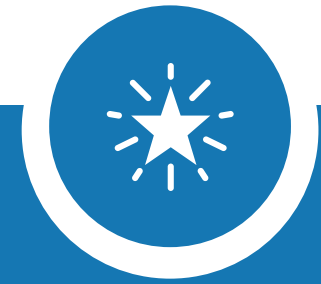
Burnout

Coordinators left their positions due to significant burnout.



Drivers of Burnout

This study identified 8 of those drivers.



Strategies and Gaps

Coordinators shared helpful strategies for support and missed opportunities.



What Happens When Organizational Support is Missing

Burnout Drivers Point to Organizational Challenges



Leadership interference

Unclear governance



Fear of punishment and retaliation

Lack of psychological safety



Coordinator role not well-defined or understood

Lack of standardized role definitions



Coordinator isolation

Limited peer or supervisory infrastructure



Lack of ownership

Ownership and action not formally assigned



What Support Actually Means

Organizational Support Takes Shape in Practice

- **Structural:** authority, governance, role clarity
- **Relational:** supervision, peer connection, psychological safety
- **Operational:** tools, guidance, templates, workflows
- **Strategic:** leadership alignment, action on recommendations

Strategies to Support Staff

Additional Insights from the CHC Study



Clarifying expectations and building infrastructure for coordinator success

Organizations establish clear roles, authority, onboarding processes, and decision-making structures that support coordinator success.



Fostering meaningful connections among coordinators through mentorship and peer learning

Organizations create and promote opportunities for mentorship, peer learning, and shared spaces for troubleshooting and reflection.



Strengthening prevention efforts

Organizations support the translation of recommendations into action and sustained prevention work.



Prioritizing mental and emotional wellness with tailored support protocols

Organizations provide trauma-informed, role-specific supports that acknowledge exposure to grief and secondary trauma.



From Insight to Action

Applying These Strategies To Build Organizational Support



Strategy #1

Clarifying Expectations by Managing Up

Coordinators can influence structural support by

- Describing fatality review as a formal function with defined boundaries.
- Naming where authority and decision-making sit; and where they don't.
- Using leadership transitions, onboarding, or planning moments to reset expectations.

Strategy #2

Making Prevention and Follow-Through Visible

Coordinators can build strategic and operational support by:

- Connecting recommendations to existing organizational priorities.
- Making follow-through visible, even when progress is incremental.
- Inviting leadership to attend meetings focused on prevention recommendations and next steps.





Strategy #3

Influencing Culture and Sustainability

Coordinators can build relational support by:

- Normalizing peer connection and reflection as part of effective fatality review work.
- Acknowledging and supporting the emotional demands of the role as a shared organizational responsibility, not something coordinators manage alone.



Turning Insight into Organizational Support

Here is the Bottom Line



Coordinators act as translators between the work and leadership priorities

Coordinators help leadership understand how fatality review findings connect to agency goals, expectations, and decision-making processes.



Support is built by making the work, its impact, and its needs visible

When leadership can see the effort, coordination, and follow-through involved, they are better positioned to understand and support the work.



Small shifts in framing can change how leadership engages with fatality review

Using familiar language and aligning efforts with existing agency priorities can shift leadership perception of fatality review from a standalone activity to a valued organizational function.



Reflect and Discuss

Let's Talk About It!

A 3D rendering of a puzzle with one red piece standing out among many white pieces. The puzzle pieces are arranged in a grid, and the red piece is the only one of its color, making it a focal point. The lighting is soft, creating subtle shadows and highlights on the pieces.

Question #1

Where does organizational support for fatality review show up most strongly? Where are gaps evident?



Question #2

What strategies have been effective in encouraging leadership to lean into fatality review?



Question #3

How can the National Center foster organizational support?

Office Hours

2026 Sessions from the National Center

Date	Topic
6/16/2026	Prevention in Action: Community Action Teams
7/21/2026	Version 7.0 of the Pediatric NFR-CRS
8/18/2026	Involving People Who Have Experienced Loss in Fatality Review
9/15/2026	Documenting Deaths Related to Consumer Products
10/20/2026	Family Engagement Resources
11/17/2026	Working with Small Numbers to Catalyze Prevention
12/15/2026	Celebrating Success: Highlights of Prevention Successes

Visit <https://ncfrp.org/news/> to register (each session requires individual registration).

Thank You for Your Time!

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